



# Sports University of Haryana

(Established under the State Legislative Act, 21 of 2022)

## Bulletin of Information for Recruitment of Teaching Posts



### Sports University of Haryana, Rai, Sonipat

(A State University Established by an Act of Haryana State Legislative Act, 21 of 2022 and recognised by UGC under Section 2 (f) of the UGC Act, 1956)

Website: [www.suoh.in](http://www.suoh.in)

Contact: Sports University of Haryana, Near 20th Mile Stone (Biswa-Mile), NH-44, Rai,  
Sonipat, Haryana-131029



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## Sports University of Haryana, Rai, Sonipat

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### **EMPLOYMENT NOTICE**

(Advt. No. 03/2023 to 05/2023)

The Sports University of Haryana is inviting applications from qualified individuals for 14 teaching posts in the School of Physical Education and Sports. These positions include Professor, Associate Professor, and Assistant Professor, all to be filled on a regular basis. Interested candidates are encouraged to apply online through the University's website, [www.suoh.in](http://www.suoh.in). Detailed instructions, eligibility qualifications, pay scales, selection criteria, and the online application submission templet will be provided on the website. The deadline for application submission is July 20, 2023.

**REGISTRAR**



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<b>Important Dates</b>		
<b>Sr. No.</b>	<b>Item(s)</b>	<b>Timeline</b>
1.	Date of publication of Advertisement of Teaching Posts in the News Papers	30.06.2023
2.	Opening date for submission of online/blended applications for Teaching Posts	30.06.2023
3.	Closing date for submission of online/blended/hard copy applications for Teaching Posts	20.07.2023

## **Important Note:-**

- i. The onus of checking the dates and details from the University website lies with candidates, and Email/SMS is an additional service provided by the University and cannot be considered as a right.
- ii. No correspondence other than this mode will be made or accepted by the Sports University of Haryana, Rai, Sonipat
- iii. Any amendment/ corrigendum shall be posted only on the University Website: [www.suoh.in](http://www.suoh.in)
- iv. The template of the online application form is available on the website of the Sports University of Haryana. After filling out the typed application form with documentary proof, the hard copy must be submitted on the following address:

**Registrar**  
**Sports University of Haryana**  
**Near 20<sup>th</sup> Mile Stone (Biswa-Mile) NH-44/ (MNSS)**  
**Rai, Sonipat, Haryana-131029**

(Candidates are advised not to make changes in the application form templet, except by inserting rows in respective claims)



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**The details/bifurcation of teaching posts of Assistant Professor/ Associate Professor/Professor as per Reservation Policy/Instructions of State Government of Haryana issued from time to time.**

**Abbreviation of Categories:** Gen-General, SC- Scheduled Caste, BC-A- Backward Class-A, BC-B- Backward Class-B, EWS- Economic Weaker Section, PwBD- Persons with Benchmark Disabilities, ESP- Eligible Sports Person, ESM- Ex-serviceman

SN	Name of posts	Post Code	Subject/ Desirable area	Number of Vacancies	Advt. No.
1	Professor	01	Physical Education	02 Gen	3/2023
2	Associate Professor	02	Physical Education	03 Gen, 01 SC	4/2023
3	Assistant Professor	03	Physical Education and Specialization in one of the following Sports Psychology/ Sports Biomechanics/ Sports Training/ Strength and Conditioning/ Exercise Physiology/ Sports Management/ Sports Analytics/Sports Nutrition	06 Gen, 02 SC	5/2023

**Note :**

1. Number of posts advertised may increase or decrease and may be done NFS, including complete withdrawal without assigning any reason.
2. The reservation is given as per the State Government Reservation Policy. However, the reservations of posts are subject to change as per the Govt. of Haryana Reservation Policy/norms in force. Change, if any, will be notified through University Website.



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## Details of Application Fee

Sr. No.	Category	Fee Details in INR
1.	UR Category, ESM, ESP	Rs. 2000/-
2.	The female of UR Category of Haryana State Only	Rs. 1000/-
3.	Candidates of SC/BC-A/BC-B/EWS Category of Haryana State Only	Rs. 500/-
4.	Candidates of PwBD of Haryana State Only	NIL

### Note:

1. Fee, once deposited, is neither transferable nor refundable/adjustable.
2. Candidates applying for multiple posts must pay separate fees for each post.
3. The fee will be accepted via online mode in favour of the Sports University of Haryana; account number **42015340993**, IFSC: **SBIN0006838**, branch: State Bank of India, Motilal Nehru School of Sports, Rai, Sonapat, Haryana-131029. The details are also given in the application form templet.

### Eligibility for the post of Assistant Professor/Associate Professor/Professor

Eligibility for the Assistant Professor/Associate Professor/Professor post shall be as per

### **Appendix-I.**

### Modalities of selection

As per Modalities for selecting Assistant Professor/Associate Professor/Professor at

### **Appendix – II to VI.**

**BEFORE APPLYING FOR THE POST, THE CANDIDATES SHOULD GO THROUGH THE IMPORTANT INSTRUCTIONS/ CONDITIONS CAREFULLY.**



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## IMPORTANT INSTRUCTIONS/CONDITIONS

1. Candidates are advised to visit only the official website of the Sports University of Haryana, i.e., [www.suoh.in](http://www.suoh.in) and be very careful about fake websites and job racketeers.
2. Candidates applying for multiple posts will have to fill the separate application form with fee payment.
3. Ph.D. degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor.
4. SET/SLET score shall be considered if the conducting body is the Government of Haryana.
5. If marks are given in the form of the CGPA, then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA, i.e. documentary proof should be provided. In case marks are given in the form of the CGPA along with conversion formula as well absolute marks then to compute the percentage CGPA will be used.
6. In case marks are given in the form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks.
7. To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.
8. There are various options available for payment through Net Banking, Gpay, UPI etc. “candidate should note that in case the status of payment shown by the bank is not “success” for their transaction, i.e. Status of payment shown by bank is “pending”, “failure”, “rejected” or any other technical issue, then it is the responsibility of the candidate to ensure that payment made to Sports University of Haryana is successful within due date. In case the transaction is reversed by bank to candidate or cancelled and the Sports University of Haryana does not receive payment within due date, the candidature shall be summarily cancelled.”
9. The scores (based on data filled in by the Candidate) shall be displayed on the website of the university, and candidates can represent if any discrepancy is noticed within the stipulated period as notified through email [sportsuniversityhry@gmail.com](mailto:sportsuniversityhry@gmail.com)
10. A candidate, whether belongs to General/UR or reserved category viz.



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SC/BCA/BCB/ESM/PWD/ESP/EWS should submit only one application form against each postcode. Submission of more than one application form against one postcode will automatically lead to rejection of candidature and may also attract appropriate action as per law.

11. The candidate for Assistant Professor who needed an exemption from NET/SLET/SET and were registered for Ph.D. Programme prior to July 11, 2009, and have been awarded degree, are required to produce a certificate for the fulfilment of the conditions to be issued by the Registrar or Dean Academic Affairs of the concerned Universities as per **Annexure-I**.
12. The candidates who were registered for Ph.D. Programme on or after July 11, 2009 are required to produce a certificate for the fulfilment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Registrar or Dean Academic Affairs of the concerned Universities as per **Annexure-II**.
13. The Candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, their candidature will be considered for the appointment in the University if they produce the certificate as per **Annexure – III**, in addition to Annexure I or II, whichever is applicable from their universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to produce the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.
14. Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the producing of certificates as per Annexures-III, in addition to Annexure I or II, whichever is applicable.
15. Reserved category candidates shall be considered against UR category strictly as per Govt. letter No. EC/2018/20179 389 dated 26.04.2018 & 12/1 2017 Ad (3) dated 04.06.2018





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16. University reserves the right to decide the disciplines as concerned/allied/ relevant while scrutinizing the applications. The decision of the Sports University of Haryana shall be final and binding for the candidate.
17. The benefit of reservation will be given only to those SC/BCA/BCB/ESM/PwBD/EWS/ESP candidates who are domicile of Haryana State. These candidates must produce/attach SC/ BCA /BCB /ESM /PwBD /EWS /ESP certificates duly issued by the Competent Authority of Haryana. Likewise, the Eligible Sports Person (ESP) shall be required to produce/attach the Sports Gradation Certificate as per Government instructions duly issued by the competent authority. ESM/DESM/DFE shall be required to produce the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. As well EWS (Economically Weaker Section) candidates shall be required to produce Certificates as per instructions of the Haryana Government.
18. The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided they fulfill all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only.
19. Candidates applying for the posts under ESM/DESM/DFE category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of reemployment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.
20. The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021.
21. Backward class Block (A & B) candidates claiming the benefit of the reservation have to produce a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of the creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213- SW(1)- 2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per **Annexure-IV**.



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22. Candidates must have a valid personal active Email ID, as all the information regarding the recruitment process will be sent to their registered Email ID throughout the process as an additional service by the university. Suppose a candidate does not have a valid personal Email ID, in that case, the candidate should create a new Email ID before applying application and maintain that Email account throughout the selection process.
23. Candidates must give a valid Mobile number, as all the SMSs during the process will be sent to that Mobile number.
24. Candidates are advised not to change their Mobile Number/Email ID mentioned at the time of application form submission. Candidates are also advised not to give the mobile number/Email ID of an unknown person/stranger to avoid future complications. The Sports University of Haryana shall not be responsible in any manner for the non-delivery of SMS/E-Mail. It shall be the responsibility of the candidate to update himself/herself by visiting the website of the Sports University of Haryana, i.e., [www.suoh.in](http://www.suoh.in) and by checking his/her E-Mail Account/SMS regularly for important notifications.
25. In the case of an integrated program, the percentage marks shall be considered for both the degrees covered under the program (i.e., graduation and post-graduation) as the percentage marks of the integrated program.
26. Regarding lateral entry programs, percentage marks given in the degree of awarding university shall be considered final.
27. Since the practical work, including the use of sports equipment, fitness testing, tool, demonstration, machinery etc., is involved in physical education and sports sciences, blind persons (visually impaired persons) may not be considered against teaching posts.
28. Candidates who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognised by Haryana Government/ Govt. Regulatory Bodies and the Sports University of Haryana shall not be eligible for recruitment to the advertised posts, and no representation in this regard shall be entertained.
29. The eligibility of every candidate will be determined based on qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting the application form. No certificate/document will be accepted after the last date.
30. All the educational qualifications should be from a University/Institution/Board recognized by Govt. of India/State Govt. approved by Govt. Regulatory Bodies and the



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final result should have been declared on or before the last date of submission of the application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of the application form and he/she has been declared passed will also be considered to have the required Educational Qualification.

31. The date of passing the eligibility examination will be the date, appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing.
32. As per Ministry of Human Resources Development Notifications No. 44 dated 01.03.1995 published in Gazette of India edition dated 10.06.2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for Educational Qualification.
33. No change in the category of any candidate is allowed after the submission of the application form. No correspondence/E Mail/phone will be entertained in this regard.
34. The status of short-listing will be made available on the website of the university for information before the interview as per Selection Criteria in the respective **Annexure**. In case of any dispute about the screening of the applications, the Sports University of Haryana's decision shall be final.
35. No TA/DA shall be paid by the University for physical presence in the University for consideration in the selection process.
36. Master's Degree, NET/SET/SLET, and Ph.D. shall be in concerned subject only for eligibility condition.
37. The candidate in the job shall have to apply through proper channels and give No Objection Certificate signed by his/her employer as per **Annexure-V**. However, NOC may be produced at the time of Interview, and in such case, the self-declaration may be submitted by the applicant that NOC will be produced at the time of interview.
38. The entire onus of the content/authenticity of the information given in the application



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form and its attachments shall rest exclusively with the applicant regarding eligibility for recruitment and subsequent selection through due process.

39. Candidates should refrain from furnishing any fake, tempered/ fabricated particulars and should not suppress any material information while filling up the application form templet.
40. Mere submission of application form/ permission does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the advertisement's qualifications and terms and conditions. If, at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable for legal proceedings.
41. The university shall not be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and submitting the documents required therein. Candidates must ensure that they fulfil all the eligibility conditions on the last date fixed for receipt of the application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfil any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.
42. In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by the applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/ at any time during be initiated against the applicant.
43. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
44. The possession of prescribed essential qualifications does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to the acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc., will be final and binding on the candidates. No query or correspondence will be entertained in this regard.



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45. The University may decide to conduct a written test for Domain Knowledge assessment & Short-listing of Applicants in the case of Assistant Professors. The curriculum, schedule and modalities of the Test, if conducted, will be available on the university website.
46. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post in this advertisement.
47. Candidates must provide the title, index page and other relevant pages of the Journals along with the First page of all publications claimed/listed in the application form templet, failing which such publications will not be considered for calculation of API/Research score, and the candidate may not be called for the interview due to lack of the minimum API/Research score as per the norms. Candidates are required to bring hard copies of all documents and publications along with a hard copy of the application form at the time of the interview/as and when instructed by the university.
48. The proof of peer-reviewed/refereed journal status, impact factor, authorship claim etc. should be provided with a valid document, i.e., a certificate from the editor or journal page etc. failing which, points will not be allotted as per the claim. University will not be responsible for any mistake in score due to not providing valid proof.
49. In case of any inadvertent mistake in the selection process which may be detected at any stage, even after the issue of the appointment letter, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
50. Canvassing in any form on behalf of any candidate shall disqualify the candidature.
51. The candidate shall be responsible for providing evidence related to peer-reviewed, refereed, UGC listed Journals, Thomson Reuters Impact factors related to his/her research papers/books etc. In case of the absence of mentioned evidences, the paper/book shall not be considered for the recruitment purpose.
52. The University reserves the right not to fill any of the advertised vacancies, if circumstances so warrant, without assigning any reason.
53. Any changes/corrigendum/amendments/updation/cancellation notice related to the recruitment process shall be published on the official website of the Sports University of



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Haryana, i.e., [www.suoh.in](http://www.suoh.in) only and not in the newspapers. Therefore, candidates are advised to check the University website regularly.

54. Information given on the University website shall not be provided to the candidate under RTI Act, 2005. The given information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download and keep the information for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained, nor information shall be provided. Factual information under RTI Act shall be provided only after the declaration of the final result and completion of the entire recruitment process of this notification is subject to conditions. The reply shall not be provided for any inferential or speculative question.
55. All original documents in support of the claims should be produced for verification before/at the time of the interview if called for.
56. Candidates applying for the post of Professor, Associate Professor and Assistant Professor shall necessarily produce Best Ten, Seven and Five full-length research papers, respectively, in addition to the application form separately.
57. The age limit shall be 18 to 50 years.
58. For candidates who are in employment and have applied through the proper channel, age bar shall not be applicable.
59. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Sonapat Court only.



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## Annexure-I

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

### CERTIFICATE

Certified that Dr. \_\_\_\_\_ son/daughter of Sh. \_\_\_\_\_

Regn. No. \_\_\_\_\_ has been awarded Ph.D. Degree vide Notification

No. \_\_\_\_\_ Dated \_\_\_\_\_. He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- 1) Ph.D. degree of the candidate awarded in regular mode only;
- 2) Evaluation of the Ph.D. thesis by at least two external examiners;
- 3) Open Ph.D. viva-voce of the candidates had been conducted;
- 4) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- 5) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

Certified by

Registrar or the Dean Academic Affairs of  
the Concerned University



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## Annexure-II

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

### CERTIFICATE

This is to certify that Mr./Ms. \_\_\_\_\_ son/daughter of  
Sh. \_\_\_\_\_ with Regn. No. \_\_\_\_\_ has been  
awarded the Degree of Ph.D. on \_\_\_\_\_ in the subject of  
\_\_\_\_\_ on fulfilment of the Provision of the UGC(Minimum  
Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

Certified by Registrar

or the Dean Academic Affairs  
of the Concerned University





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## Annexure-III

**(The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-I or II whichever is applicable)**

### CERTIFICATE

This is to certify that Mr./Ms. \_\_\_\_\_ son/daughter of  
Sh. \_\_\_\_\_ has completed his/her \_\_\_\_\_ degree  
through the main campus of the

\_\_\_\_\_  
(Name of the University)

at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Registrar or the Dean Academic Affairs of  
the Concerned University



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## Annexure-IV

### BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')

This is to certify that Mr./Ms. \_\_\_\_\_ son/daughter of Sh. \_\_\_\_\_ resident of Village/Town \_\_\_\_\_ Tehsil \_\_\_\_\_ Distt. \_\_\_\_\_ of the State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block \_\_\_\_\_ (mention Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo.

Signature with seal of issuing Authority

Full Name.....

Designation.....

Address with Telephone No. With code.....

Sr. No.:.....

Place :.....

Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar  
Head of Department in case of Govt. employees



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Annexure - V

## NO OBJECTION CERTIFICATE

To

The Registrar,  
Sports University of Haryana  
Rai, Sonipat, Haryana-131305

This letter is in reference to Mr./Ms./Mrs.  
\_\_\_\_\_ son/daughter of Sh. \_\_\_\_\_ who  
has been an employee at (Organization name  
\_\_\_\_\_ in the capacity of  
(Designation) \_\_\_\_\_ w.e.f.  
\_\_\_\_\_ in pay scale of \_\_\_\_\_ and his present  
gross salary is \_\_\_\_\_. The undersigned has no objection if he/she applies for the  
teaching post \_\_\_\_\_, the Sports University of Haryana, Rai, Sonapat and he/she will be  
relieved from the job in case of selection.

Contact for any inquiries.

Sincerely, Signature with

Seal of Head of Institution  
Name of the Official  
Organization Address  
Contact Number

Place: \_\_\_\_\_

Date: \_\_\_\_\_



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## Appendix-I

### Qualification for Teaching Posts

#### Qualifications for appointment of Assistant Professor in Physical Education

##### **I. Assistant Professor:**

Eligibility (A or B):

##### **A. Essential Qualification**

- i) Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D, Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D.



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work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

#In addition to all above, all qualification as prescribed by NCTE norms from time to time.

## **Desirable Qualification:**

1. One Year Diploma in Sports Coaching
2. Specialization of Teaching as given in Subject/specialization column teaching details tables.

*Note: The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

## **Qualifications for appointment of Associate Professor in Physical Education**

### **II. Associate Professor:**

Eligibility:

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a



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minimum of seven publications in the peer-reviewed or UGC- listed journals and a total research score of Seventy-five (75) as per the criteria given in **Appendix II, Table 2.**

#In addition to all the above, all qualifications as prescribed by NCTE norms from time to time, including 3 years PG Teaching experience as given in said norms.

### **Desirable Qualification:**

1. One Year Diploma in Sports Coaching
2. Further, the applicant must have experience in educational administration, examination, design of new curricula and courses, including MOOCs module, conducting training and organising refresher/orientation courses. The applicant must possess academic activities exposure at the international level.

## **Qualifications for appointment of Professor in Physical Education**

### **III. Professor:**

Eligibility (A or B):

#### **A.**

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in **Appendix II, Table 2.**
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.



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#In addition to all the above, all qualifications as prescribed by NCTE norms from time to time, including 5 years PG Teaching experience as given in said norms.

## **Desirable Qualification:**

1. One Year Diploma in Sports Coaching
2. Further, the applicant must have experience in educational administration, examination, design of new curricula and courses, including MOOCs module, conducting training and organizing refresher/orientation courses. The applicant must possess academic activities exposure at the international level.



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**Table 3A (Appendix II)**

## Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

Sr. No.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% =13	55% to less than 60%= 10	45% to less than 55% =05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% =23	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60%=20	
3.	M.Phil.	60% & above =07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level(Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#.However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.





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## Note:

- (A) (i) M.Phil.+Ph.D. Maximum-30 Marks  
(ii) JRF/NET/SET Maximum - 07 Marks  
(iii) In awards category Maximum - 03 Marks
- (B) The research score for research papers would be augmented as follows:  
(i) Two authors: 70% of total value of publication for each author.  
(ii) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- (C) For the post of every advertised category, a maximum of the top 15 candidates will be shortlisted on the basis of the above criteria and called for an interview against one post and an additional 5 for every additional post.
- (D) The extent of the calculated score will purely be valid for short listing only and does not have any bearing on the final selection. Selection shall be made on the basis of performance by the candidate during the interview before the selection committee. Merely having high merit points in the shortlisting criteria will not bestow any right of appointment of a candidate on the basis of these points.

## Criteria for Selection of Shortlisted Candidates

Criteria for Selection		
<b>A</b>	<b>Domain Knowledge</b> Assessment by Selection committee through interaction	30 Marks
<b>B</b>	<b>Assessment of Teaching Skills:</b> 10-15 minutes presentation before Selection Committee. Evaluation on the basis of communication, expression, confidence and response to queries	30 Marks
<b>C</b>	<b>Research Aptitude</b> Assessment on the basis of the quality of research publications-quality of the journal (Scopus/SCI/WoS/UGC Care), the impact factor (Thomson Reuters), Citations etc. An applicant shall be required to submit maximum of 5 best publications along with proof of Indexing/Citation/UGC Care List etc.	20 Marks
<b>D</b>	<b>Performance in Interview</b> Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and over all personality in an aggregate manner.	20 Marks
<b>Total Marks assessed by committee (A+B+C+D)</b>		100 marks



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## Note:

- Selection Committee meeting will be held only if three eligible candidates are shortlisted for the post.
- The selection committee's decision shall be final and binding regarding a candidate's suitability for the post; merely having merit points will not bestow any right of appointment to a candidate
- 50% Marks in the selection criteria shall be a mandatory requirement for appointment; otherwise, post may be marked as NFS.

## CRITERIA/WEIGHTAGE FOR DIRECT RECRUITMENT OF TEACHERS FOR THE POST OF ASSOCIATE PROFESSOR IN THE UNIVERSITY

### Appendix - III

Sr. No	Parameters	Max Marks
		<b>100</b>
<b>A. Academic Record/Background (20%)</b>		<b>20</b>
Criteria for Assessment of Academic Record	Formula for marks	20
10th or equivalent	(% of marks – 70) x 0.1333	4*
12th or equivalent	(% of marks - 65) x 0.114	4*
Graduation	(% of marks - 60) x 0.125	5*
Post-graduation (in the subject of eligibility)	(% of marks - 55) X 0.156	7*
<b>B. Criteria for Assessment of Research Performance by Selection Committee (40%)</b>		<b>40</b>
Research score over and above minimum research score of 75 as per criteria given in Appendix II, Table 2 of UGC regulation notified vide DGHE vide Memo No. 7/79-2017 C-IV (3) Dated 11/11/2022 and quality of research publications: Quality of journal (Scopus/SCI/WoS/UGC Care), the impact factor (Thomson Reuters), Citations etc. The applicant shall be required to submit maximum 7 best publications along with proof of Indexing/ citation etc.		
<b>C. Domain Knowledge &amp; Teaching Skills (20%)</b>		<b>20</b>
<b>I</b>	<b>Criteria for assessment of Domain Knowledge:</b> Assessment by Selection committee through interaction and / or presentation	15
<b>II</b>	<b>Criteria for assessment of Teaching Skills:</b> 5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries.	05
<b>D. Performance in Interview (20%)</b>		<b>20</b>
<b>Criteria for assessment during Interview:</b> Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.		
Total Marks obtained by applicant/assessed by committee (A+B+C+D)		

(\* subject to minimum Zero

**Note:** - 1. Assessment and Verification of Category A will be done by the Screening Committee along with Verification of B.



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2. Assessment of Category B, C (i) (ii) and D will be done by the Selection Committee.

**Criteria for shortlisting of Candidates for consideration before the Selection Committee:** In case of a large number of eligible applicants, shortlisting can be done on the basis of quality publications and or academic merit.

**Criteria for selection committee meeting and decision:**

1. Selection Committee meetings will be held only if three eligible candidates apply for the post.
2. The Selection committee's decision regarding a candidate's suitability for the post shall be final and binding. Merely having merit points will not bestow any right of appointment to a candidate.

## CRITERIA/WEIGHTAGE FOR DIRECT RECRUITMENT OF TEACHERS FOR THE POST OF PROFESSOR IN THE UNIVERSITY

### Appendix - IV

Sr. No	Parameters	Max Marks
		100
<b>A. Academic Record/Background (20%)</b>		<b>20</b>
Criteria for Assessment of Academic Record	Formula for marks	20
10th or equivalent	(% of marks – 70) x 0.1333	4*
12th or equivalent	(% of marks-65) x 0.114	4*
Graduation	(% of marks-60) x 0.125	5*
Post-graduation (in the subject of eligibility)	(% of marks-55) X 0.156	7*
<b>B. Criteria for Assessment of Research Performance by Selection Committee (40%)</b>		<b>40</b>
Research score over and above minimum research score of 120 as per criteria given in Appendix II, Table 2 of UGC regulation notified vide DGHE vide Memo No. 7/79-2017 C-IV (3) Dated 11/11/2022 and quality of research publications: Quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Thomson Reuters), Citations etc.		
Applicant shall be required to submit maximum 10 best publications along with proof of Indexing/ citation etc.		
<b>C. Domain Knowledge &amp; Teaching Skills (20%)</b>		<b>20</b>
<b>i</b>	<b>Criteria for assessment of Domain Knowledge:</b> Assessment by the Selection committee through interaction and / or presentation	15
<b>ii</b>	<b>Criteria for assessment of Teaching Skills:</b> 5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries.	05
<b>D. Performance in Interview (20%)</b>		<b>20</b>



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<b>Criteria for assessment during the Interview:</b> Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.	
Total Marks obtained by applicant/assessed by committee (A+B+C+D)	

(\*) subject to minimum Zero

**Note:** - 1. Assessment and Verification of Category A will be done by the Screening Committee along with Verification of B.

2. Assessment of Category B, C (i) (ii) and D will be done by the Selection Committee.

- **Criteria for shortlisting of Candidates for consideration before the Selection Committee:** In case of a large number of eligible applicants, shortlisting can be done on the basis of quality publications and or academic merit.

- **Criteria for selection committee meeting and decision:**

1. Selection Committee meetings will be held only if three eligible candidates apply for the post.
2. The decision of the Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.

## Methodology for University and College Teachers for Calculating Academic/Research Score.

(Assessment must be based on evidence produced by the teacher, such as copies of publications, project sanction letters, utilization and completion certificates issued by the University and, acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

Sr. No.	Academic/Research Activity	Faculty of Sciences Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	<b>(a) Books authored which are published by;</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08



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	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/ course	02 per curricula/ course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant)per-module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e- book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to the development of e-content module in complete course/paper/e-book (at least one)	02	02
	Editor of e-content for complete course/paper /e-book	10	10
4	<b>(a) Research Guidance</b>		
	Ph.D.	10 per degree awarded 05 per thesis Submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Projects Ongoing</b>		



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	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organization like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
6	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be</b>		
	International (Abroad)	07	07
	International (within the country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows:** Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as Thomas Reuters list):

- i. Paper in refereed journals without impact factor - 5 Points
- ii. Paper with impact factor less than 1 - 10 Points
- iii. Paper with impact factor between 1 and 2 - 15 Points
- iv. Paper with impact factor between 2 and 5 - 20 Points
- v. Paper with impact factor between 5 and 10 - 25 Points
- vi. Paper with impact factor > 10 - 30 Points

Distribution Criteria

- a) **Two authors:** 70% of total value of publication for each author.
- b) **More than two authors:** 70% of total value of publication for the



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First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating the research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



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Appendix - VI

## Research Score Assessment Proforma

Sr. No.	Academic/Research Activity						
1.	<b>Research Papers in Peer-Reviewed or UGC-listed Journals</b>						
Sr. No.	Title with name of author(s) as appearing in the publication	Journal, Volume, Year, Page Numbers	Whether refereed/ Peer-Reviewed/ UGC Listed	Thomson Reuters Impact Factor	ISSN No.	First/Principal/Corresponding author or other authors	Research Score
1							
2							
3							

Sr. No.	Academic/Research Activity						
2.	<b>Publications (other than Research papers)</b>						
<b>(a) Books authored which are published by;</b>							
Sr. No.	Book Title with name of author(s) as appearing in the publication	Volume, Year	Book/ Chapters / Edited book	International/ National publishers	ISBN No.	Research Score	
A.							
B.							
C.							
<b>b) Translation works in Indian and Foreign Languages by qualified faculties</b>							
Sr. No.	Book Title with name of author(s) as appearing in the publication	Volume, Year	Book/ Chapters / Research Paper	International/ National publishers	ISBN No.	Research Score	
A.							
B.							
C.							





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Sr. No.	Academic/Research Activity	
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>	
Sr. No.	<b>(a) Development of Innovative pedagogy</b>	Research Score
A.		
B.		
Sr. No.	<b>(b) Design of new curricula and courses</b>	Research Score
A.		
B.		
	<b>(c) MOOCs</b>	
Sr. No.	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	Research Score
A.		
B.		
Sr. No.	MOOCs (developed in 4 quadrant) per module/lecture	Research Score
A.		
B.		
Sr. No.	Content writer/subject matter expert for each module of MOOCs (atleast one quadrant)	Research Score
A.		
B.		
Sr. No.	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	Research Score
A.		
B.		
	<b>(d) E-Content</b>	
Sr. No.	Development of e-Content in 4 quadrants for a complete course/e-book	Research Score
A.		
Sr. No.	e-Content (developed in 4 quadrants) per module	Research Score
A.		
Sr. No.	Contribution to development of e-content module in complete course/paper/e-book (atleast one quadrant)	Research Score



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A.		
Sr. No.	Editor of e-content for complete course/paper /e-book	Research Score
A.		

Sr. No.	Academic/Research Activity			
<b>4.</b>	<b>(a) Research guidance</b>			
Sr. No.	No. of Students	No. of thesis degree awarded	No. of thesis Submitted	ResearchScore
Ph. D.				
M. Phil./P.G. Dissertation				
	<b>(b) Research Projects Completed</b>			
Sr. No.	More than 10 lakhs	Less than 10 lakhs	Funding Agency	ResearchScore
A.				
B.				
C.				
D.				
	<b>(c) Research Projects Ongoing:</b>			
Sr. No.	More than 10 lakhs	Less than 10 lakhs	Funding Agency	ResearchScore
A.				
B.				
C.				
D.				
	<b>(d) Consultancy</b>			
Sr. No.	Title of Project	Funding Agency	Amount	ResearchScore
A.				



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B.				
C.				
<b>Sr. No.</b>	<b>Academic/Research Activity</b>			
<b>5.</b>	<b>(a) Patents</b>			
Sr. No.	International	National		ResearchScore
A.				
B.				
	<b>(b) *Policy Document (Submitted to an International body/organizationlike UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>			
Sr. No.	International	National	State	ResearchScore
A.				
B.				
	<b>(c) Awards/Fellowship</b>			
Sr. No.	International	National		ResearchScore
A.				
B.				
C.				

<b>Sr. No.</b>	<b>Academic/Research Activity</b>					
<b>6.</b>	<b>*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>					
Sr. No.	Title of the Paper Presented	PresentedBy	Title of the conference/ seminar	Date of Event	International (Abroad)/ International (within country)/ National State/University	Research Score



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A.						
B.						

**Research score for research papers would be augmented as follows:** Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i. Paper in refereed journals without impact factor - 5 Points
- ii. Paper with an impact factor less than 1 - 10 Points
- iii. Paper with impact factor between 1 and 2 - 15 Points
- iv. Paper with impact factor between 2 and 5 - 20 Points
- v. Paper with impact factor between 5 and 10 - 25 Points
- vi. Paper with impact factor > 10 - 30 Points

- i. **Two authors:** 70% of total value of publication for each author.
- ii. **More than two authors:** 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects:** Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.